

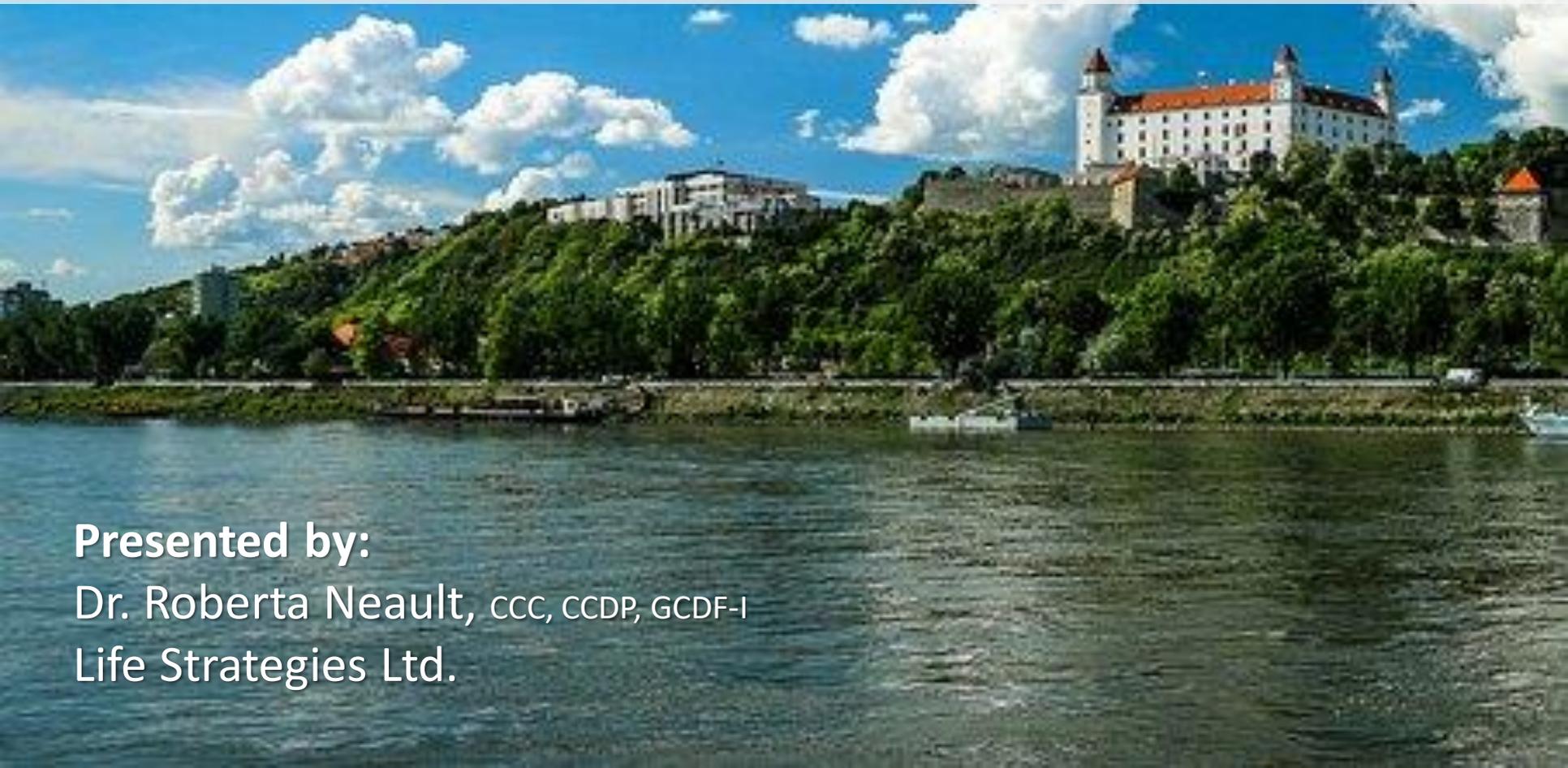
It Takes a Village . . .

Building and Sustaining an Inclusive Society
in the Age of Precariat

Presented by:

Dr. Roberta Neault, CCC, CCDP, GCDF-I

Life Strategies Ltd.



“Career development is both an **individual** and a **social good** and results in a range of **positive impacts**.

It can be a critical lever for:

- **optimising** the functioning of the **labour market**,
- helping societies to **manage periods of rapid change and instability**, and
- supporting individuals to **manage learning and work** throughout their lives.”

~ ICCDPP, 2017, page 2

Source:

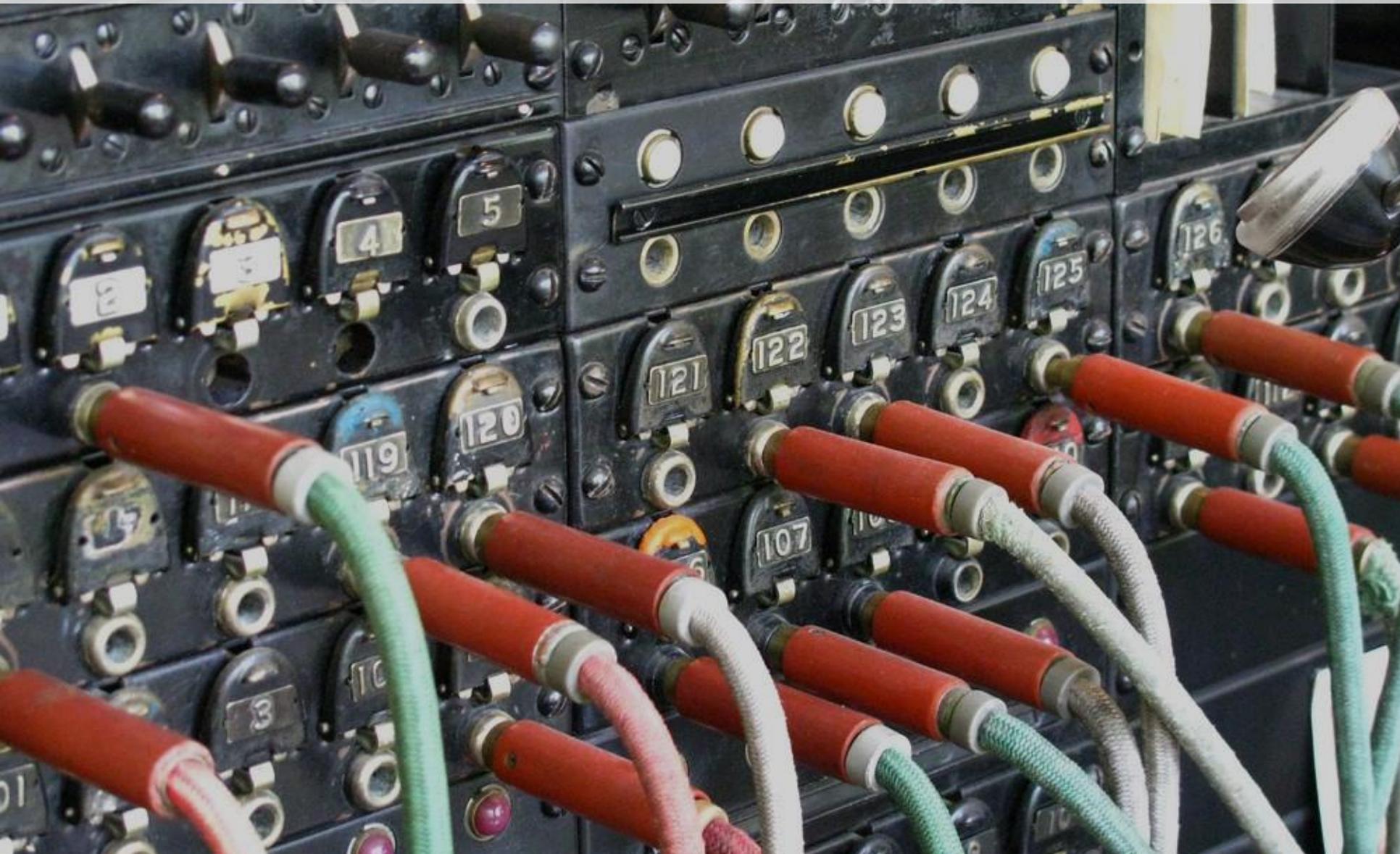
http://iccdpp2017.org/download/Communique_2017_ICCDPP.pdf



Begin With the End in Mind: 2019



1971: A Pity Hire



And Then . . .

The Influence of Policy

1974: BC Youth Detention Centres Unlocked

1978: CEIC Seeks Recent Grads



1980s: The Beginning of “Gigs” . . .

Creative Circle



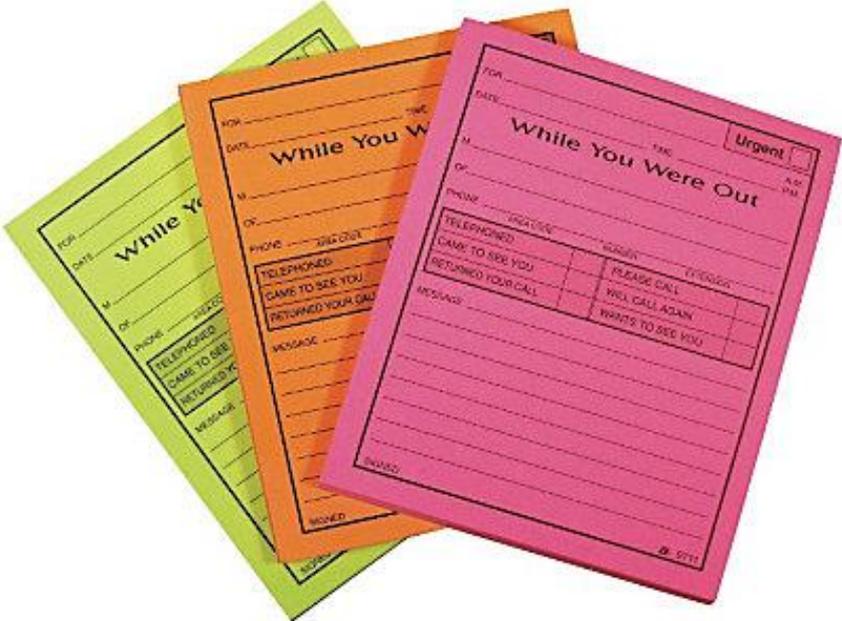
Ricepaper & Fabric Crafts



TeachRToys



1986: Re-Entering Career Development



1992: Back to School . . .



1993: Beyond Self-Employment



1995: Bridging the Silos

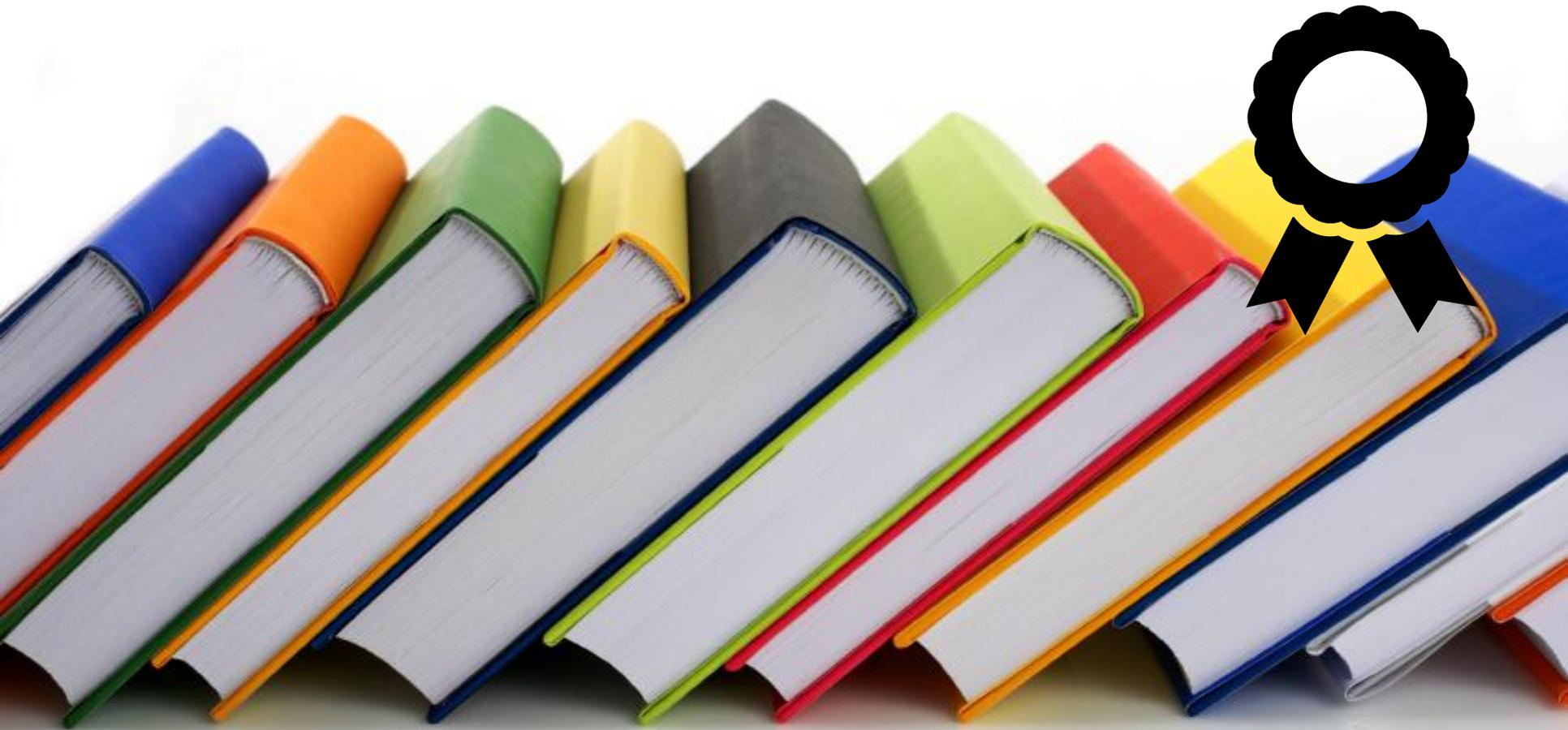
Researching
Displaced
Workers

HSBC Career
Management
Program
(SFU)

Training
Career
Professionals
(Douglas
College)

Career
Transition
Centre
(BC TEL)

1997: And Back to School Again . . .



. . . 2004: And Back to School Again

2009-Present: Life Strategies Grows . . .



It Took a Village . . .



Individual



Family



Educators



Policy Makers



Employers



Mentors /
Role Models



Community Leaders

slido

Miranda's Story in the Age of Precariat



From the Grizzlies



Miranda Atatahak • 3rd
Career Development Officer at Government of Nunavut
Kugluktuk, Nunavut, Canada

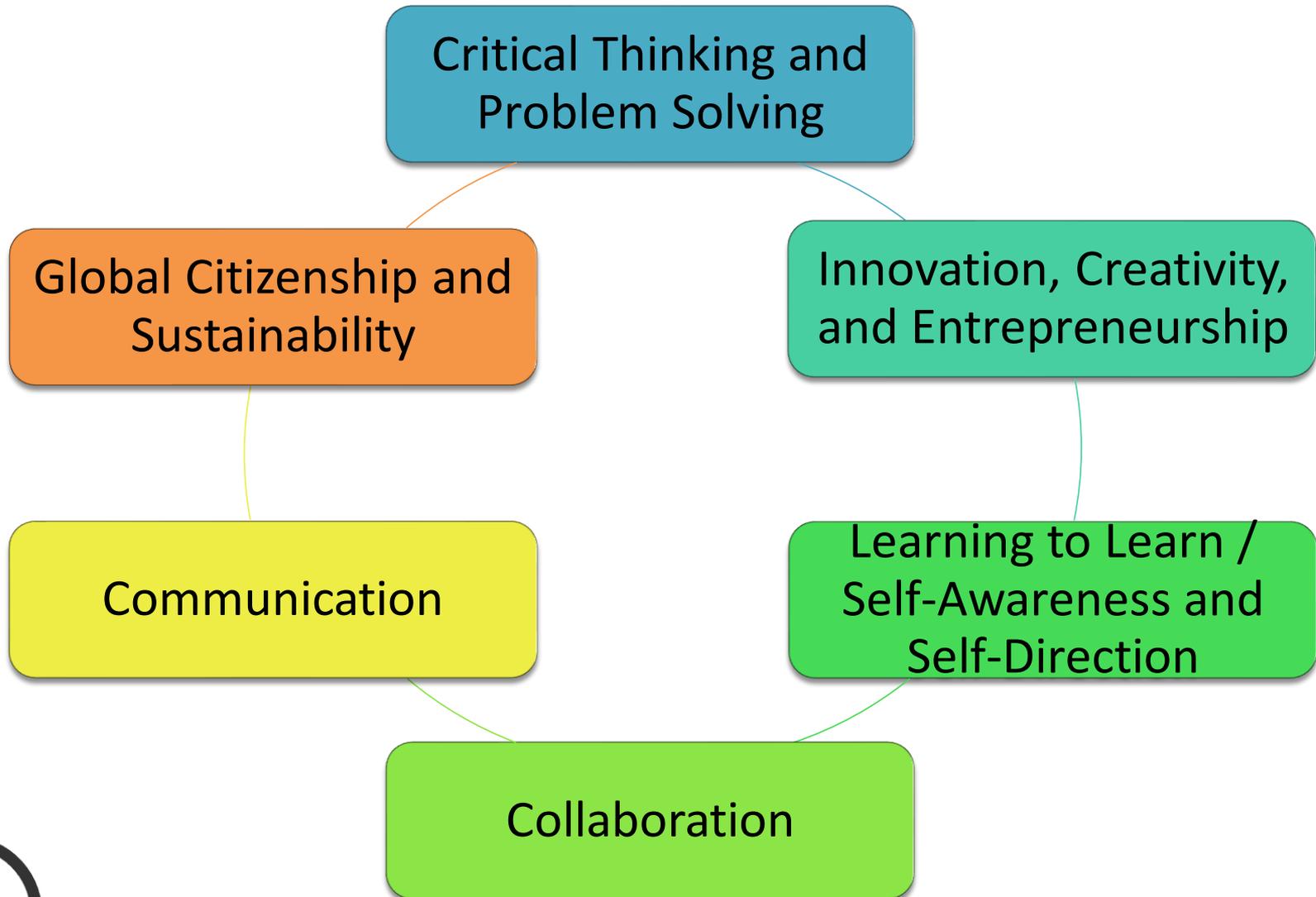
A LinkedIn profile card for Miranda Atatahak. It features a circular profile picture of her wearing glasses and a patterned top. The background of the card is blue with a white geometric pattern of lines and dots.

Kugluktuk, Nunavut

So, What Roles Can
Career Development
Practitioners Play?

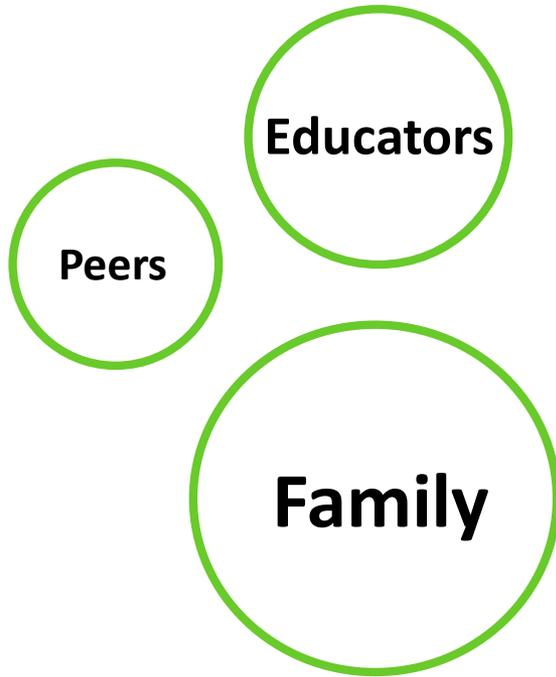


A Common Language: Pan-Canadian Global Competencies (CMEC)





LIFELONG CAREER DEVELOPMENT



Early Childhood

Peers

Educators

Family

**Coaches /
Leaders**



Secondary School

Peers

Educators

Employer

Family



Post-Secondary



Adulthood

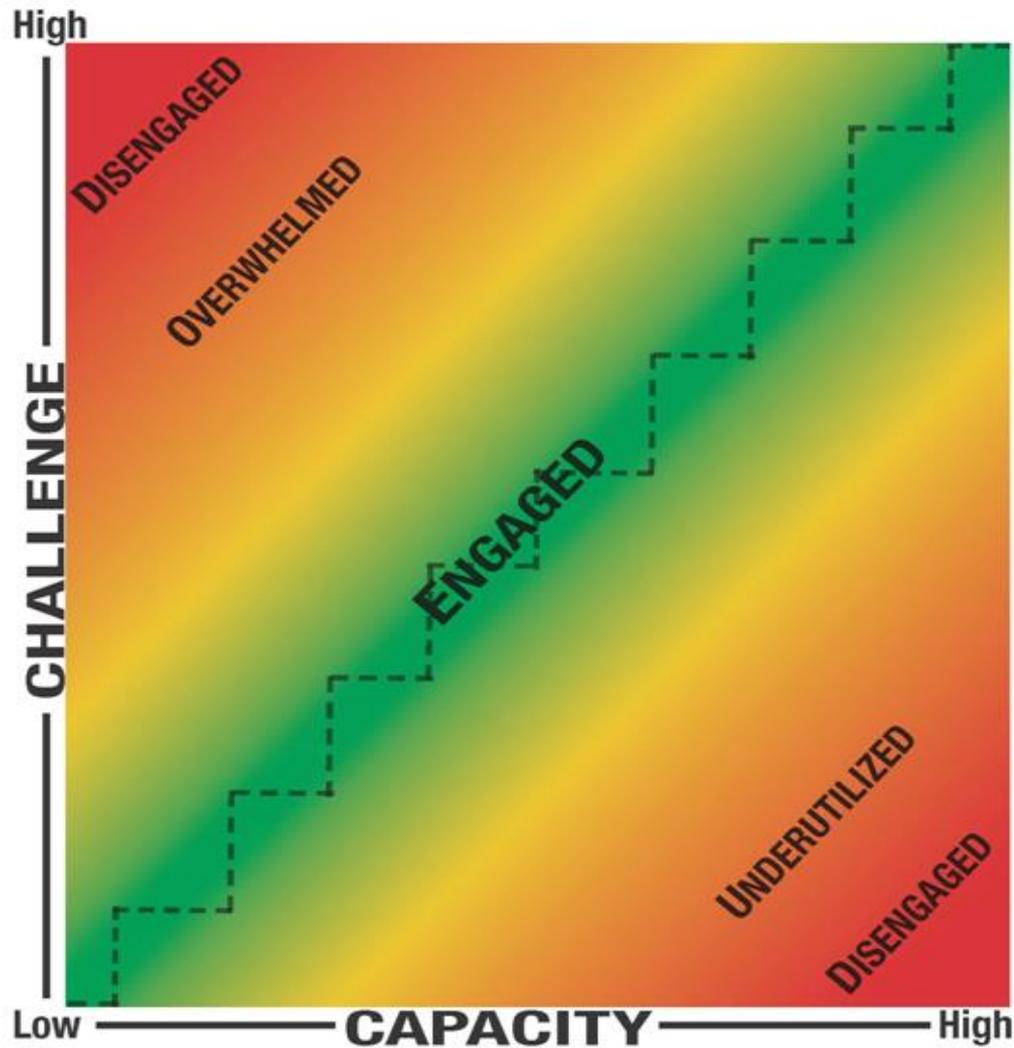
Peers

Family



Retirement

Career Engagement



~ Neault & Pickerell, 2011

Hope-Action Model



~ Amundson, 2013

MOBILIZE THE VILLAGE

Career Engagement Interventions



Individual

Supporting Personal
Career Engagement



Influencers

Maximizing Engagement



Systems

Building and Sustaining
an Inclusive Society